

Strengthening Your Team

Full-Day Workshop

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Program Description

Many leaders are promoted to leadership positions based on their deep subject matter expertise and strong track record of delivering business results as individual contributors. Yet what gets them to leadership positions doesn't help them succeed as leaders.

To succeed at the next level, leaders must learn to strengthen their teams and get work done through others. In this interactive workshop, leaders will learn the fundamentals of strengthening their teams.

Topics covered include:

- What leadership is.
- What extraordinary leaders do.
- Keys to success at the next level.
- The 5 types of key leadership conversations.
- The 5 building blocks of effective conversations.
- Establishing shared understanding of common goals, objectives and priorities.
- Cultivating a growth mindset & increase confidence in taking on new challenges.
- Delegating effectively & establishing clear commitments.
- Creating a culture of trust and accountability.
- Importance of conducting regular Check-Ins.
- Giving effective feedback & appreciation that generates growth.
- Turning mistakes and breakdowns into breakthroughs.

Value to Participants

As leaders apply the learning from this program, they will build stronger teams and experience greater freedom from day-to-day execution.

This will allow them to focus more of their time and energy on strategic thinking, building broader internal and external networks, and driving the business forward. This will contribute to long-term success, for self, their teams, and the organization.

In addition to learning important concepts, frameworks and ways of thinking and acting, leaders will leave this workshop with practical tools and templates they can begin to use immediately after the workshop is over.